



Purpose:

Constructing Hope (CH) seeks to develop career pathways to increase and support participation of people of color, women, individuals with criminal justice experience, and low-income Portland residents in the skilled construction trades as applied to clean energy, energy efficiency, and green building projects. Work will be formed in partnership with The Portland Pre-Apprenticeship Training Program Consortium (PATP). The four PATP partners—Constructing Hope, POIC, Oregon Tradeswomen, and Portland YouthBuilders—are the sole agencies in Portland metro that are licensed by the Oregon Bureau Of Labor and Industries (BOLI) to provide construction pre-apprenticeship training.

Roles and Responsibilities:

- In conjunction with Constructing Hope Executive Director, lead PATP in developing plans for trainings, credentials, apprenticeships, employer engagement, and small business development promoting clean energy career pathways for people of color, low-income residents, women, and individuals coming from the criminal justice system in Portland.
- Engage apprenticeship centers, construction contractors, community organizations, government agencies, and skilled tradespeople in program development.
- Organize and lead advisory councils.
- Develop and analyze data and anecdotal evidence to assess employment opportunities, existing and potential trainings and credentials, participant barriers, and future industry needs.
- Develop workforce growth ladders by job type and plans for helping people of color and women move into management and business ownership positions.
- Manage Portland Pre-Apprenticeship Training Program Consortium (Constructing Hope, POIC, Oregon Tradeswomen, and Portland YouthBuilders) partnership and meetings in support of the planning process.
- Produce a report with consensus recommendations and plans within one year.

Qualifications

- Experience in construction industry, clean energy, and/or energy efficiency sectors.
- Experience with data analysis and strategy development.
- Experience as a networker and convener.
- Demonstrated success engaging people of color and women.

Hours and Compensation:

\$35 - \$38.50/hr, 40 hrs/week with full benefits. This position is funded through a one-year planning project.