



QUICK FACTS



OUR MISSION

“Constructing Hope” means that we are in the business of rebuilding the lives of people in our community by encouraging self-sufficiency through skills training and education in the construction industry.

WHAT WE DO

HELP people of color, unemployed people, the formerly incarcerated, and low income individuals re-enter the workforce and attain middle-class wages.

SUPPORT those with the highest unemployment rates, fewest career options, and weakest safety net.

ENGAGE young people to learn that they have the opportunities, abilities, and confidence for career and life success.

ADDRESS diversity in the workforce to produce systemic change.

WHO WE SERVE

We provide construction career training to 80 adults each year, place at least 65 in new careers, and provide career retention and advancement services for 60–70. We serve 25 high school youth through our summer program.

Participants are: **100%** Low income (individual & family)

60% People of color

55% Unemployed

64% Criminal justice system

PROGRAMS

CONSTRUCTION TRAINING: No-cost, 10-week, construction skills and life skills pre-apprenticeship construction training program for underserved men and women. Students learn: Construction Skills • Blueprint Reading • Applied Math • Safety • Career Awareness • Financial Management • Workplace Expectations • Construction Culture • Professional Communications • Certifications • Plan for Life Success.

CAREER PLACEMENT: Construction apprenticeships, pathway jobs leading to apprenticeship, and other employment. Through construction apprenticeships our graduates secure good paying jobs in careers that can be mastered *without a college degree*.

CAREER RETENTION AND ADVANCEMENT:

Three years of career placement, mentorship, and supportive services.

BUILDING EQUITY PROGRAM: Helps current students and graduates clear eligible criminal records and obtain a driver's license.

YOUTH SUMMER PROGRAM: Five-week program for skills, motivation, and career awareness to enter a career path in the construction trades.

GREEN CONSTRUCTION: All skilled trades contribute to green construction, and we now offer training for solar panel installation, home energy efficiency, green roofing, and more.



PUTTING PEOPLE TO WORK IN THE CONSTRUCTION INDUSTRY



RECENT RESULTS

	2018	2019	2020	2021	2022
Graduates	81	66	30	45	42
Apprenticeships	45	46	17	33	17
Union	29	38	14	25	12
Non-Union	16	8	3	8	5
Non-Construction	9	2	3	6	10
Pathway	1	4	3	8	11
Union Material Handlers	10	4	0	3	1
Green Workforce*	—	—	—	—	3
Total Placements	65	56	23	50	42

APPRENTICESHIPS

	2019	2020	2021	2022		2019	2020	2021	2022
Carpenters	25	4	10	5	Insulator	0	0	0	1
Cement Mason/ Bricklayer	3	0	2	1	Laborers	3	3	10	3
Electricians	4	1	2	4	Painters	1	0	1	0
Elevator Mechanic	0	0	1	0	Plumber/ Steamfitter	2	4	2	0
Heavy Equipment	1	2	3	1	Roofers	3	1	1	0
HVAC	0	0	0	1	Sheet Metal	1	0	1	1
Iron Workers	3	2	0	0					
Total Apprenticeships	46	17	33	17					

*Solar, Energy Efficiency and Green Construction

Average starting wage for placements: \$23.51

WHO WE ARE

We are a diverse organization — over half our board and staff are people of color.

The board includes construction industry executives, skilled construction workers, union leaders, workforce administrators, and apprenticeship program leadership. Many of our staff have experienced and overcome the same barriers our clients face.

CONTACT

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